

## 2006 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:

### Milwaukee Police Association (MPA)

#### COMPUTATION METHOD OF HMO "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2006, this contribution ("City Share") will be no more than \$389.30 (Single) or \$1,063.05 (Family) toward the cost of your HMO. Any excess HMO premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

#### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

An employee will pay \$75.00 (single) or \$150.00 (family) as his/her share of the Basic Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

**Chart I - Monthly Health Plan Rates For 2006**

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
CompcareBlue - Aurora Family Network	\$ 389.30	\$ 389.30	<b>No Cost</b>	\$ 1,063.05	\$ 1,063.05	<b>No Cost</b>
CompcareBlue - Broad Network	\$ 641.80	\$ 389.30	<b>\$ 252.50</b>	\$ 1,752.10	\$ 1,063.05	<b>\$ 689.05</b>
Basic Plan	\$ 644.35	\$ 569.35	<b>\$ 75.00</b>	\$ 1,452.17	\$ 1,302.17	<b>\$ 150.00</b>

**Chart II - Monthly Dental Plan Rates For 2006**

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$ 28.42	\$ 13.00	<b>\$ 15.42</b>	\$ 85.96	\$ 37.50	<b>\$ 48.46</b>
Care-Plus	\$ 28.65	\$ 13.00	<b>\$ 15.65</b>	\$ 83.44	\$ 37.50	<b>\$ 45.94</b>
DentalBlue	\$ 27.02	\$ 13.00	<b>\$ 14.02</b>	\$ 81.05	\$ 37.50	<b>\$ 43.55</b>
First Commonwealth	\$ 27.81	\$ 13.00	<b>\$ 14.81</b>	\$ 83.92	\$ 37.50	<b>\$ 46.42</b>